Farmworker Advocacy Working Group 2023 Year in Review

In March, we released our **1st public legislative agenda**, organizing 17 organizational sign-ons for 9
bills covering safety net benefits, workers rights,
language access and state investments to benefit
agricultural workers

In June, we began to provide **Spanish interpretation** at working group meetings,
retreats, and trainings to ensure that monolingual
advocates can raise their voices for farmworkers

In June, we launched our second **4-part**Farmworker Policy Advocacy Training

Series with 8 new advocates, including simultaneous Spanish interpretation

In July, we gathered in-person for the first time in Fresno for an **all day retreat** in order to build relationships while selecting a policy campaign that would move us towards a long term vision for change

After a year of deep discussion, research and analysis, we selected **2 campaigns** to address the failure of state agencies to enforce workplace health and safety protections: 1) **Publicly funded Expert Navigators** at Community Based Organizations, and 2) **Reforming Cal/OSHA hiring** to address understaffing and lack of linguistic and cultural competence

In October, we received our **1st fundraising commitment** to partially support advocacy efforts and our strategy to build long-term power for farmworker-serving community based organizations so that they lead the policy solutions their communities need

In 2023, farmworker advocates had 14 meetings with legislative, committee and agency staff to raise up farmworkers' concerns and solutions

What's coming up in 2024?

Our campaigns for health and safety enforcement for farmworkers will launch in 2024 with a legislative hearing hosted by the Assembly Labor Committee on February 7th titled, *Essential but Disposable: The Unique Challenges and Devastating Impacts of Lack of Enforcement for California's Agricultural Workers*. Stay tuned for more!